# GOVERNMENT OF INDIA
# CIVIL AVIATION
# LOK SABHA

UNSTARRED QUESTION NO:1488
ANSWERED ON:24.11.2016
Wages to Contractual Employees
Singh Shri Ganesh

**Will the Minister of CIVIL AVIATION be pleased to state:**

(a) whether his Ministry proposed to pass on necessary instructions to the companies/agencies under its control to pay wages to the contractual employees hired directly by them following the due procedure at part with regular employees in view of Supreme Court decision on 26th October, 2016 that contractual employees working in various departments and agencies are entitled to wages at par with permanent employees terming the act of paying less wages to contractual employees an act of enslavement emerging out of a domineering position;

(b) if so, the details thereof; and

(c) the time by which it is likely to be implemented?

## Answer

Minister of State in the Ministry of CIVIL AVIATION

(Shri Jayant Sinha)

(a) No such guidelines / instructions have been received in this regard from the Nodal Ministries i.e. Ministry of Labour & Employment and Department of Personnel and Training. The Ministry and organization under this Ministry only implements instructions/guidelines issued by the Nodal Ministries. However, a copy of the supreme court judgement dated 26th October,2016 relating to payment of wages to contractual employees, was received in this Ministry and was circulated to all organizations under the control of Ministry of Civil Aviation This Ministry hires only the services of employees i.e. Data Entry Operator/MTS on contract basis through contractor / agencies The wages are paid to them through Contractor / Agencies as per order issued by the Government of NCT of Delhi from time to time.
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(b) Not Applicable;
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(C) Does not arise;